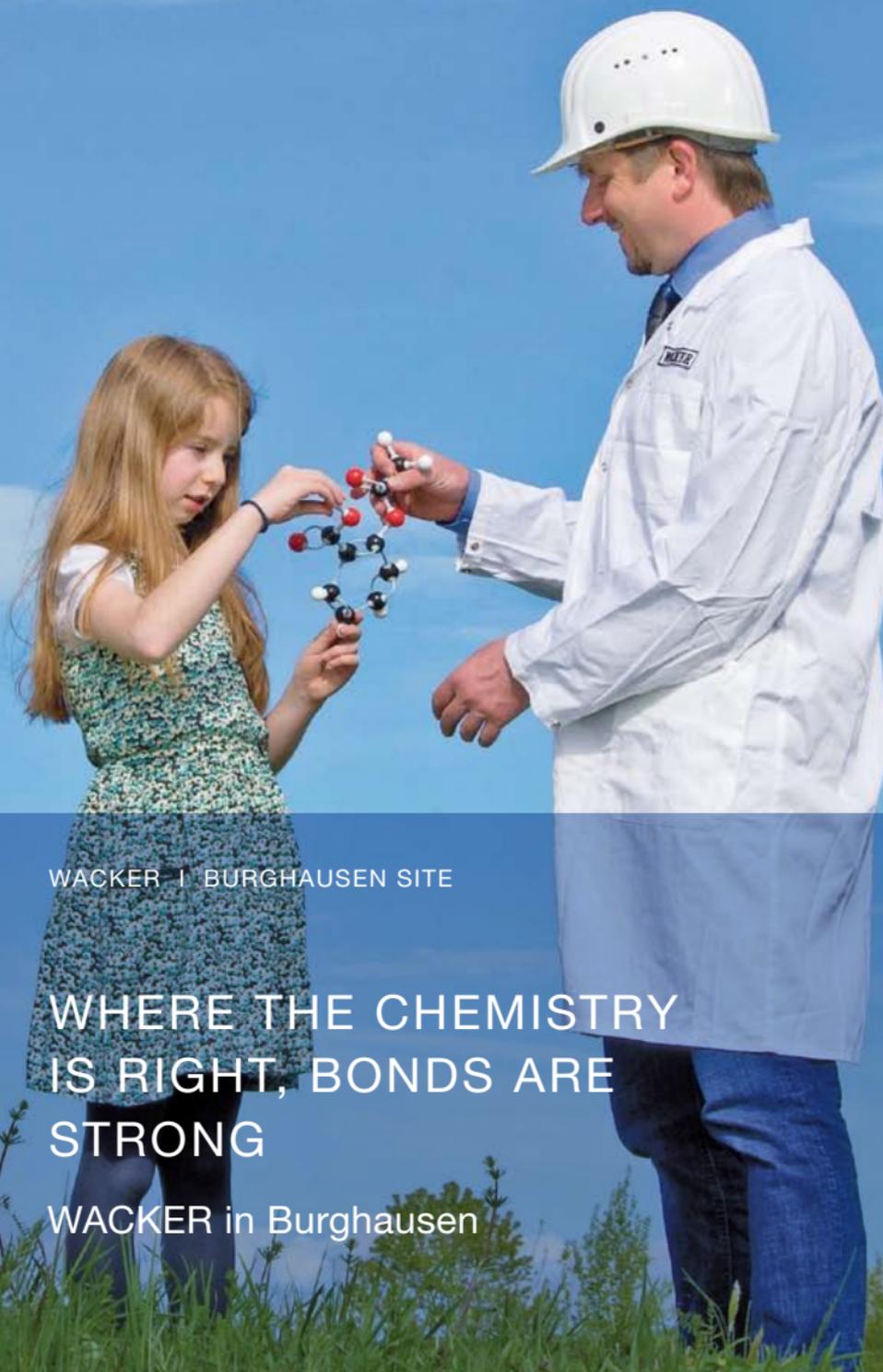


WACKER

CREATING TOMORROW'S SOLUTIONS



WACKER | BURGHAUSEN SITE

WHERE THE CHEMISTRY
IS RIGHT, BONDS ARE
STRONG

WACKER in Burghausen

BURGHAUSEN – HEART OF A GLOBAL COMPANY



Dr. Alexander Wacker founded Wacker Chemie on October 13, 1914. Production commenced at the Burghausen site in 1916, with some 450 employees. Today, Burghausen has a workforce of over 9,000 and is the global company's largest site.

With WACKER's establishment, Burghausen became home to the world's first acetone factory, where researchers, engineers, sales people and workers all played a part in the breakthrough of acetylene chemistry. Over the decades, the Burghausen plant also became a pioneer of the modern plastics industry and pacesetter for silicon chemistry in Europe.



Where the chemistry is right, commercial success and neighborly coexistence go hand in hand.

In the best company

Numbering approximately 18,000 inhabitants, Burghausen, with its modern infrastructure, is one of Bavaria's most successful centers of business and innovation. A network of numerous, highly proficient trade and craft businesses, service providers and industrial operations in and around Burghausen further adds to the location's attractiveness.

Not just next to each other, but with each other

WACKER works in close cooperation with neighboring companies in the Bavarian Chemical Triangle and operates as a contracting entity on a regional and cross-regional scale. The partnership between WACKER and the region takes many different forms. For example, municipal wastewater from both Burghausen and the neighboring Austrian communities Überackern and Hochburg-Ach is treated in the modern WACKER treatment plant along with the company's own effluent.

Fire and rescue services from the surrounding area regularly take part in training offered by the plant fire department and in full-scale drills. As a member of TUIS*, WACKER's plant fire department provides advice and assistance at a cross-regional level in the event of transportation and warehousing accidents involving chemical products.

WACKER views its support of schools, clubs and social projects, as well as active participation in cultural life as an integral part of harmonious coexistence at the Burghausen site.

* TUIS: "Transport Accident Information and Emergency Response System" of the German chemical industry

MODERN JOBS AND VOCATIONAL TRAINING POSITIONS AT WACKER

There are almost 8,000 WACKER employees at the Burghausen site. They are critical to its ability to maintain its position among the top global technology leaders in the long term.

Metalworking and electrical-engineering, commercial and chemical professions are the main activities for which WACKER provides attractive employment or apprenticeships at Burghausen. For high school and college graduates there are a whole range of opportunities in the fields of the natural sciences, engineering, law, economics or computer science.

Working at WACKER

WACKER compensates its employees with performance-based pay systems, and a number of social and fringe benefits. With a company pension plan that is geared to today's world, it also takes on responsibility beyond their professional lives.

Flexible and variable working-time models offer a variety of alternatives to balance work requirements and personal needs.

A wide range of opportunities for individual further training allows employees to develop their personal and professional skills and to advance their careers.



WACKER employees benefit from a subsidized bus shuttle service operating within a radius of approximately 50 km from the Burghausen plant, including routes to neighboring Austria. Meals at the company restaurant are also subsidized.

Vocational training at WACKER

Vocational training has a high priority at WACKER – the trainees of today are the employees of tomorrow. Every year, WACKER offers some 150 vocational training positions at its Burghausen site. The training is carried out in close cooperation with vocational colleges and the vocational training

center in Burghausen (BBIW). In addition, WACKER offers applicants with higher-education entrance qualifications the opportunity to earn a practice-integrated Bachelor's degree in business-related, electrical and information technology subjects. Trainees and students who live too far from the shuttle bus routes have the option of accommodation in the BBIW youth hostel.

For more information on BBIW, visit www.bbiw.de.

Where the chemistry is right, working together in partnership is a matter of course.



PRODUCTS FOR THE WHOLE WORLD

WACKER products can be found in many everyday items.

Silicones, dispersible polymer powders or polysilicon are just some of the products developed and manufactured in Burghausen. And the WACKER Group's wide range of products also includes cyclodextrins, cystine and cysteine products and pyrogenic silica.

Polysilicon, for example, is used in the photovoltaic industry to produce solar modules for generating electricity from sunlight.

Silicones are commonly encountered in the form of silicone rubber in bathroom items or various other household applications, but they are also components in textile coatings, cosmetics and high-voltage insulators.

The gum base of chewing gum is often made of polyvinyl acetate, another product manufactured at WACKER Burghausen.

Other polymers are used as binders in exterior insulation and finish systems, or in adhesives.

Dry-mix mortars, exterior plasters and wall paints are modified with dispersible polymer powders. Pyrogenic silica is a product that affects the flow properties of liquids and the free-flow properties of powders. It can be found in cosmetic products, portable fire extinguishers, toners and also in toothpaste.

Cyclodextrins are natural derivatives of starch and can be found in personal-care products and pharmaceutical preparations. L-cystine and L-cysteine products are used in medicines and cosmetic products.

For an extensive overview of WACKER products and their applications, see www.wacker.com



SAFETY AND ENVIRONMENTAL PROTECTION

Workplace safety and protection of health and the environment: safety and environmental protection systems are continuously undergoing further development. Sustainability is a fundamental aspect of product development.

Besides compliance with extensive legal requirements, at WACKER, the emphasis is on each individual taking responsibility for safety, health and environmental protection. All site employees undertake to adhere to the global

Responsible Care initiative®. For WACKER, sustainability means striking a balance between economic, environmental and social goals in everything we do.

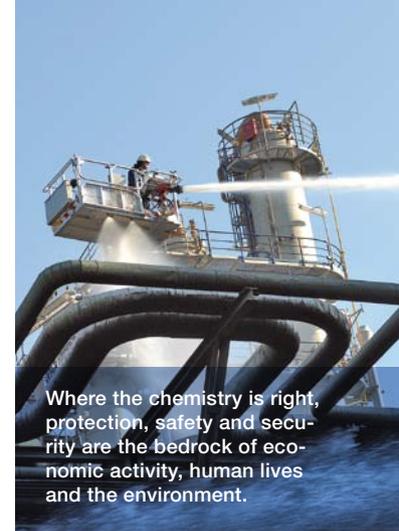
From product development on, there is a commitment to minimizing hazards and stresses associated with production, transport and use of the products, and to conserving resources.

Optimized production processes, modern wastewater treatment technology and powerful air purification systems ensure that air and water remain clean.

Production facilities are equipped with comprehensive automated safety systems.

Detailed regulations, identifying hazards, work-area and process monitoring, plus special training for employees, ensure the safe operation of the production facilities.

The highly specialized plant fire department is mainly concerned with preventive hazard control and organizational emergency response procedures. However, regular training and drills, as well as state-of-the-art technical equipment, make it a powerful intervention force ready for deployment at any location on the plant premises within a few minutes. Moreover, WACKER's fire department is also a reliable partner when help is required in the neighborhood.



Where the chemistry is right, protection, safety and security are the bedrock of economic activity, human lives and the environment.



EXPERTISE AND SERVICE NETWORK ON FIVE CONTINENTS



• Sales offices and production sites, plus 18 technical centers, ensure you a local presence worldwide.

WACKER is one of the world's leading and most research-intensive chemical companies, with total sales of €4.6 billion. Products range from silicones, binders and polymer additives for diverse industrial sectors to bioengineered pharmaceutical actives and hyper-pure silicon for semiconductor and solar applications. As a technology leader focusing on sustainability, WACKER promotes products and ideas that offer a high value-added potential to ensure that current and

future generations enjoy a better quality of life based on energy efficiency and protection of the climate and environment. Spanning the globe with 4 business divisions, we offer our customers highly-specialized products and comprehensive service via 23 production sites, 18 technical competence centers, 13 WACKER ACADEMY training centers and 48 sales offices in Europe, North and South America and Asia – including a presence in China.



With a workforce of some 13,450, we see ourselves as a reliable innovation partner that develops trailblazing solutions for, and in collaboration with, our customers. We also help them boost their own success. Our technical centers employ local specialists who assist customers worldwide in the development of products tailored to regional demands, supporting them during every stage of their complex production processes, if required. WACKER e-solutions are online

services provided via our customer portal and as integrated process solutions. Our customers and business partners thus benefit from comprehensive information and reliable service to enable projects and orders to be handled fast, reliably and highly efficiently. Visit us anywhere, anytime around the world at: www.wacker.com

WACKER

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The contents apply to men and women alike, even if gender-specific words (e.g. „he“ or „she“) are used for simplicity's sake.