

## Press release

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**Wacker Chemie AG**  
Corporate Communications  
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### **WACKER's Annual Shareholders' Meeting adopts agenda proposals by a large majority**

- 2026 Annual Shareholders' Meeting approves all resolutions proposed by management regarding the agenda items
- Due to the loss incurred, no dividend will be distributed for the 2025 financial year
- WACKER CEO Christian Hartel: "With our PACE cost-savings and efficiency program, we are strengthening our competitiveness and creating an economic foundation. At the same time, we are laying the foundation for our future growth in line with our strategic priorities."
- Outlook for full-year 2026 adjusted in mid-April: sales forecast raised; EBITDA guidance unchanged

Munich – Wacker Chemie AG held its 20th Annual Shareholders' Meeting as an online event today. The shareholders approved all proposals on the agenda by a large majority – including the proposal not to distribute a dividend for the 2025 financial year due to the loss incurred. WACKER is thus adhering to its dividend policy of distributing around 50 percent of net profit.

In his speech, WACKER CEO Christian Hartel referred to the forecast for the current fiscal year, 2026. The company adjusted its guidance in mid-April ahead of its presentation of the Q1 figures due to the turmoil on the energy and commodity markets caused by the conflict in the Middle East. This has led to significantly higher costs for energy, raw materials and logistics, some of which affect WACKER as well.

“We are consistently passing on additional costs incurred by increased raw-material and energy prices to our customers,” explained Hartel. For this reason, the company adjusted its full-year sales forecast. Sales growth is now expected to be in the high single-digit percentage range (previous forecast: low single-digit percentage range). In view of the ongoing uncertainties and volatile order intake, the full-year EBITDA guidance, in contrast, remains unchanged in the range of €550 million to €700 million. “Volatility in the markets is currently high. The situation in the Middle East with all its consequences is uncertain. Our forecast for the year is therefore still subject to great uncertainty,” emphasized the CEO.

In his speech, he explained that regardless of the current developments in the Middle East, the chemical industry was facing fundamental challenges – especially in Germany and Europe. “Chemical production in Germany has been going in reverse for years. This is no longer a cyclical dip, but a process of structural change.”

He added that WACKER will successfully navigate through this change by implementing the measures the company had already taken. In spring 2025, WACKER formulated strategic priorities that point the way to the future. In October 2025, WACKER launched “PACE” – the largest cost-savings and efficiency program in the company’s history. “With PACE, we are strengthening our competitiveness and creating an economic foundation. At the same time, we are laying the foundation for our future growth in line with our strategic priorities,” he said.

Nonetheless, Hartel called on Berlin and Brussels to create the right political framework for the measures to be fully effective. “Whether energy prices, bureaucracy or regulations: we need a level playing field on which comparable international competitive conditions apply. This is the only way for the chemical industry in Germany and Europe to have a successful future,” added the CEO by way of clarification.

During the general debate at the Annual Shareholders’ Meeting, shareholders were able to participate live via video to deliver their statements and ask questions.

40,319,159 shares accounting for 77.31 percent of the capital stock were represented at today’s meeting.

Details of the voting results, together with further information on the Annual Shareholders' Meeting, can be found in the Investor Relations section of [www.wacker.com](http://www.wacker.com).

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This press release contains forward-looking statements based on assumptions and estimates of WACKER's Executive Board. Although we assume the expectations in these forward-looking statements are realistic, we cannot guarantee they will prove to be correct. The assumptions may harbor risks and uncertainties that may cause the actual figures to differ considerably from the forward-looking statements. Factors that may cause such discrepancies include changes in the economic and business environment, variations in exchange and interest rates, the introduction of competing products, lack of acceptance for new products or services, and changes in corporate strategy. WACKER does not plan to update the forward-looking statements, nor does it assume the obligation to do so.

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## Additional information

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### The company in brief

WACKER is a global company with state-of-the-art specialty chemical products found in countless everyday items, with applications ranging from tile adhesives to computer chips. The company has a global network of 27 production sites, 22 technical competence centers and 47 sales offices. With more than 16,000 employees, WACKER generated annual sales of around €5.5 billion in fiscal 2025.

WACKER operates through four business divisions. The Silicones and Polymers chemical divisions supply products (silicones, polymeric binders) for the automotive, construction, chemical, consumer goods and medical technology industries. Biosolutions, the life sciences division, specializes in bioengineered products such as biopharmaceuticals and food additives. Polysilicon produces hyperpure polysilicon for the semiconductor and photovoltaic industries.

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