ONE VISION

FIVE CODES

CODE OF SUSTAINABILITY
TABLE OF CONTENTS

Principles

1 Sustainable Business Processes
2 Research and Development
3 Procurement and Logistics
4 Production and Products
5 Social Commitments
6 Contacts
PRINCIPLES

We bear responsibility for the future. That’s why sustainable corporate management is a key motor for our actions.

The basis for this is our economic success, which allows us to promote ecological and social improvements.

As a modern, globally active company, it’s very important to us that every one of our sites guarantees safety, health and environmental protection. With our products and services, we contribute to improving the quality of life around the world.

We see reducing our consumption of raw materials, energy and water as a key factor of sustainable management. Reducing solid, liquid and gaseous waste – in particular greenhouse gases – is a perpetual goal. Integrated production systems make the biggest contribution here.

WACKER maintains an open dialog with all societal groups. This allows us to recognize topics early on and set the focus of future actions.

To us, sustainable management is a collaborative social responsibility. That’s why we have joined the UN’s Global Compact and the chemical industry’s international Responsible Care® initiatives.

The Executive Board of Wacker Chemie AG
Munich, July 2012
1 SUSTAINABLE BUSINESS PROCESSES

Our business processes are geared toward sustainable management which is, in turn, based on our integrated management system (IMS). The IMS regulates quality, safety, and environmental and health protection group-wide and is certified to international standards.

2 RESEARCH AND DEVELOPMENT

Scientific progress allows us to develop ever better and more environmentally sound products that contribute to a higher global standard of living.

As well as developing new products and processes, our R&D scientists continually strive to improve our existing production processes. They look for ways to reduce the use of raw materials and energy while at the same time increasing yields. In addition and wherever appropriate, they test the use of alternative and renewable resources.

3 PROCUREMENT AND LOGISTICS

We expect our suppliers and contractual partners to comply with the same standards as we do. In selecting partners and collaborating with them, we ensure that the service is sustainable and socially responsible. We solely work with suppliers and contractual partners who observe applicable laws and meet our environmental-protection, safety and health requirements.

Safety during the transport and storage of our products is very important to us. We do everything to avoid risks. We have specially trained employees for packaging, storing and transporting hazardous materials. Wherever possible and appropriate, we choose the most environmentally sound and safest mode of transportation.
4 PRODUCTION AND PRODUCTS

WACKER consistently works on producing safe, environmentally compatible and user-friendly products and solutions. We help our customers use our products safely and responsibly.

In our integrated production systems, we use by-products from one production step as starting materials for other products. Integrated production lowers energy and resource consumption, improves the availability of raw materials in the long term and reduces waste.

5 SOCIAL COMMITMENTS

WACKER considers itself a good corporate citizen. That’s why we take on responsibility that extends beyond our business. We do this by supporting social and cultural projects and organizations near our sites, promoting the education of young people and helping people in need across the world.
6 CONTACTS

At WACKER, sustainability is the responsibility of every employee. In addition, our Corporate Sustainability department coordinates all of the company’s sustainability activities. This includes the Responsible Care® and Global Compact initiatives.

Corporate Sustainability
Burghausen site
Wacker Chemie AG
Dr. Jutta Matreux
Tel. +49 8677 83-86321

We have group coordinators with worldwide responsibility for specific topics:

**Environment**
Burghausen site
Wacker Chemie AG
Dr. Andreas Moser
Tel. +49 8677 83-1009

**Product stewardship**
Burghausen site
Wacker Chemie AG
Dr. Christian Eppelsheim
Tel. +49 8677 83-6550

**Safety**
Burghausen site
Wacker Chemie AG
Stefan Henn
Tel. +49 8677 83-4225

**Hazardous materials**
Burghausen site
Wacker Chemie AG
Dr. Johann Sejpka
Tel. +49 8677 83-5738

**Health**
Burghausen site
Wacker Chemie AG
Dr. Jürgen Commeßmann
Tel. +49 8677 83-2475

**Export control**
Burghausen site
Wacker Chemie AG
Ursula Hofmann
Tel. +49 8677 83-86838

If you have any questions relating to sustainability, please contact: sustainability@wacker.com

You can find additional information in the current sustainability report and in WACKER GLOBE
> About us > Sustainability