

Wacker Chemie AG

Munich

Security ID Number [WKN]: WCH888

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Invitation

We hereby invite WACKER's shareholders to attend our Annual Shareholders' Meeting at the ICM – International Congress Center Munich (Munich-Riem, Am Messesee 6, 81829 Munich, Germany) on May 15, 2014, starting at 10:00 a.m.

Agenda

- 1. Presentation of the adopted Annual Financial Statements as per December 31, 2013, the approved Consolidated Financial Statements as per December 31, 2013, the combined 2013 Management Report, the 2013 Supervisory Board Report and the Executive Board's Explanatory Report on the information pursuant to Section 289, Subsection 4, and Section 315, Subsection 4 of the German Commercial Code (HGB).**
- 2. Resolution on the Appropriation of Profits**

The Executive and Supervisory Boards propose that 2013's retained profit amounting to € 636,145,459.62 be appropriated as follows:

1. Distribution to shareholders: € 24.838,991.50

As the capital stock of €260,763,000.00 is composed of 52,152,600 no-par-value shares and the 2,474,617 treasury shares held by the Company do not entitle the Company to any rights, the distribution to shareholders corresponds to a total dividend per dividend-bearing share of €0.50.

2. Profit carried forward to new account: € 611,306,468.12

3. Resolution on the Ratification of the Actions of the Executive Board

The Executive and Supervisory Boards propose the ratification of the actions of Wacker Chemie AG's Executive Board members with respect to fiscal year 2013.

4. Resolution on the Ratification of the Actions of the Supervisory Board

The Executive and Supervisory Boards propose the ratification of the actions of Wacker Chemie AG's Supervisory Board members with respect to fiscal year 2013.

5. Election of Auditor

Based on the recommendation of the Audit Committee, the Supervisory Board proposes that KPMG AG Wirtschaftsprüfungsgesellschaft, Munich, be chosen as auditor of the annual financial statements and consolidated financial statements for the fiscal year ending December 31, 2014. This proposal includes the appointment of KPMG as auditor for any potential audit of the condensed financial statements and interim management report that are to be prepared as part of the six-monthly financial report under Sections 37 w and 37 y of the German Securities Trading Act (WpHG).

6. Approval to Amend the Profit and Loss Transfer Agreements Between Wacker Chemie AG and Various Subsidiaries

Wacker Chemie AG as the controlling company has concluded a Profit and Loss Transfer Agreement with each of the following subsidiaries:

- a) DRAWIN Vertriebs-GmbH (agreement dated 21 December 1987)
- b) Wacker-Chemie Versicherungsvermittlung GmbH (agreement dated 9 April 1990)
- c) Alzwerke GmbH (agreement dated 27 April / 8 May 2000)

Wacker Chemie AG and the subsidiaries defined as contractual partners to the Profit and Loss Transfer Agreements under a) through c) have in each case concluded an Amendment Agreement to the existing Profit and Loss Transfer Agreements with respect to the provisions on loss assumption included therein.

The amendment is due to the German Act Amending and Simplifying Corporate Taxation and the Law on Travel Cost for Tax Purposes which came into effect on 26 February 2013. This act requires that, for the consolidation with a limited liability company (GmbH) as the controlled entity for purposes of corporate income tax to be recognized, it is now necessary that the assumption of a loss by the controlling company be agreed by a dynamic reference to the provisions in section 302 of the Stock Corporation Act "in its respectively valid version". In order to ensure the recognition of the integrated inter-company relationship, the existing Profit and Loss Transfer Agreements must be amended accordingly. The Amendment Agreements do not provide for any further changes.

The key content of each Amendment Agreement is as follows:

- The provision on loss compensation shall be revised as follows:

“A compensation for annual loss in accordance with the provisions of section 302 AktG in its respectively valid version is agreed.”

- Apart from this, the provisions of the Profit and Loss Transfer Agreements remain unchanged as regards content.

The Amendment Agreements will take effect only upon approval of the annual shareholders' meeting, the stockholders' meetings of the subsidiaries and the subsequent registration in the commercial register of the respective subsidiary.

The Executive Board and the Supervisory Board propose to resolve:

- a) The Amendment Agreement dated 18 March, 2014 to the Profit and Loss Transfer Agreement concluded between Wacker Chemie AG and DRAWIN Vertriebs-GmbH is approved.
- b) The Amendment Agreement dated 18 March 2014 to the Profit and Loss Transfer Agreement concluded between Wacker Chemie AG and Wacker-Chemie Versicherungsvermittlung GmbH is approved.
- c) The Amendment Agreement dated 18 March 2014 to the Profit and Loss Transfer Agreement concluded between Wacker Chemie AG and Alzwerke GmbH is approved.

Pursuant to sections 293 a and 295 subsection 1 sentence 2 Stock Corporation Act, the Executive Board of Wacker Chemie AG and the managing directors of the respective subsidiaries have in each case prepared a joint report on the Amendment Agreement to the Profit and Loss Transfer Agreement.

The joint reports as well as the other documents in accordance with §§ 293 f subsection 1, 295 subsection 1 sentence 2 Stock Corporation Act are available for review on the internet page of Wacker Chemie AG under www.wacker.com/hauptversammlung.

These documents will also be available at the Annual Shareholders' Meeting of Wacker Chemie AG.

Documents Available for Inspection

The convening of the Annual Shareholders' Meeting, the documents and shareholder motions to be made accessible as required by law, and additional information and detailed explanations on the shareholders' rights, as described below and pursuant to Section 122 (2), Section 126 (1), Section 127 and Section 131 (1) of the German Stock Corporation Act, will also be available – from the time of calling the Annual Shareholders' Meeting – on WACKER's website at www.wacker.com/hauptversammlung.

As a special service, the documents to be made accessible as required by law shall also be sent to shareholders upon request. Please note that Wacker Chemie AG fulfills its statutory

obligation by making documents available on its website. For this reason, documents will be sent by standard mail only.

These mandatory documents to be made accessible will also be laid out for review at the Annual Shareholders' Meeting.

The voting results will be published on the Company's website after the Annual Shareholders' Meeting.

Number of Shares and Voting Rights

The Company's capital stock is divided into 52,152,600 no-par-value shares with an identical number of votes. At the time of convening the present Annual Shareholders' Meeting, the Company held 2,474,617 treasury shares, which entail no voting rights.

Prerequisites for Attending the Annual Shareholders' Meeting and Exercising Voting Rights

Only those shareholders who have registered with the Company in textform before the deadline are permitted to attend the Annual Shareholders' Meeting and to exercise their voting rights. Registration must have been received by the Company at the following address by midnight of May 8, 2014 at the latest:

Wacker Chemie AG
c/o Deutsche Bank AG
Securities Production
General Meetings
P.O. Box 20 01 07
60605 Frankfurt am Main, Germany
Email: wp.hv@db-is.com
Fax: +49 69 12012-86045

Shareholders must provide proof in textform in English or German from the institution managing their investment account confirming their shareholding and entitlement to attend WACKER's Annual Shareholders' Meeting. This proof must show that they held their shares at the beginning of the twenty-first day prior to the Annual Shareholders' Meeting (April 24, 2014, 00:00 hours) ("Record Date") and must reach the Company at the address above no later than midnight (24:00 hours) on May 8, 2014.

The Company is authorized to require suitable additional proof of entitlement if there are grounds for doubting the correctness or authenticity of the proof provided. If this additional proof of entitlement is not provided or is provided in an unacceptable form, the Company can reject the shareholder.

Shareholders will receive admission tickets to the Annual Shareholders' Meeting from the registration office stated earlier after their registration application and documented proof have been received. To ensure timely receipt of the admission tickets, we ask that shareholders

request an admission ticket as early as possible through the institution managing their investment account. Generally, this institution handles the submission of both the registration application and the documented proof of shareholdings. Therefore, shareholders who promptly request an admission ticket to the Annual Shareholders' Meeting from the institution managing their investment account usually do not have to undertake any further action. If this is uncertain, shareholders should inquire with the institution managing their investment account whether it handles the registration and proof of shareholding. Admission tickets are purely for organizational purposes and do not represent any additional prerequisites for attending the Annual Shareholders' Meeting.

Please appreciate that only two admission tickets to the Annual Shareholders' Meeting can be issued for each investment account.

Importance of the Record Date

The Record Date is the decisive date for determining whether and to what extent shareholders can attend the Annual Shareholders' Meeting and exercise voting rights there. From the standpoint of the Company, only those shareholders who have provided proof of share ownership by the Record Date are eligible to attend the Annual Shareholders' Meeting or exercise their voting right. Stock portfolio changes after the Record Date have no effect upon this eligibility. Persons who do not yet possess shares by the Record Date and only become a shareholder afterward are only entitled to attend and vote at the Annual Shareholders' Meeting if registration of the shares they own is made with the Company in the required form and submitted, along with proof of ownership by the previous shareholder, by the stipulated deadline and only if the previous shareholder has assigned proper authorization to the new shareholder or has empowered the latter to exercise voting rights. Shareholders who have properly registered and provided the proof of ownership are entitled to attend the Annual Shareholders' Meeting and exercise their voting rights even if they have sold their shares after the Record Date. The Record Date has no effect on the saleability of shares and is irrelevant as a date with respect to any possible dividend entitlement.

Voting by Proxy and the Voting Procedure for Authorized Parties

Voting rights can also be exercised by an authorized representative, e.g. by a financial institution, shareholder association or by a voting proxy designated the Company. In this case as well, the shareholder must register as previously specified prior to the Annual Shareholders' Meeting and provide proof of share ownership before the deadline.

If neither a financial institution nor a shareholders' association, or other equivalent institutions or persons in terms of Section 135 (8) of the German Stock Corporation Act, has been authorized to vote, the granting and revocation of proxy authorization and proof of the authorization must be submitted to the Company in textform, pursuant to Section 134 (3) Sentence 3 of the German Stock Corporation Act, and Section 14 (3) of the Company's Articles of Association. Granting of proxy authorization can be effected using the proxy form sent to shareholders along with the admission tickets.

Proof of a proxy assignment to an authorized representative can be made to the Company by sending the proxy authorization in textform to the following email address:

hauptversammlung@wacker.com

If proxy assignment is made to a financial institution or shareholder association, or to persons of equivalent status, as per Section 135 (8) of the German Stock Corporation Act, then the textform requirement pursuant to Section 134 (3) Sentence 3 of the German Stock Corporation Act and Section 14 (3) of the Company's Articles of Association does not apply. In such cases, however, compliance with the legal provisions of Section 135 of the German Stock Corporation Act is required as well as possibly other special provisions stipulated by the respective authorized representative (ask the representative in this regard).

Voting by Proxy via Company's Representatives Bound by Instructions

The Company has appointed two representatives to exercise voting rights for shareholders in accordance with their instructions. Shareholders who wish to grant the authority to vote to the Company-appointed proxies can use the form for authorizing the Company-appointed proxies that is attached to the admission ticket.

Proxy voting rights and instructions to a Company-appointed proxy must be sent to the following address no later than midnight (24:00 hours; time of receipt) of May 13, 2014:

Wacker Chemie AG

c/o Computershare Operations Center
80249 München, Germany
Fax: +49 89 30903-74675
E-Mail: hauptversammlung@wacker.com

For more information on taking part in the Annual Shareholders' Meeting or on issuing proxy authorizations and voting instructions, please refer to the Company's webpage concerning this at: www.wacker.com/hauptversammlung.

Supplementary Amendments to the Agenda as Motioned by a Minority, Pursuant to Section 122 (2) of the German Stock Corporation Act

Shareholders whose total shares attain a value of at least €500,000 of the capital stock – corresponding to 100,000 no-par-value shares – are entitled to make a motion that items be added to the agenda and made public. Each new item must be accompanied by a justification or a draft proposal.

Motions for supplementary amendments must be directed to the Executive Board in writing and be received no later than midnight (24:00 hours) of April 14, 2014. Motions for supplementary amendments can be sent to the following address:

Wacker Chemie AG

Investor Relations
Hanns-Seidel-Platz 4

81737 München, Germany

Pursuant to Section 122 (1) Sentence 3 and (2), and Section 142 (2) Sentence 2 of the German Stock Corporation Act, petitioners must prove that they have held their shares for at least three months. With respect to the decisive date for attainment of this minimum shareholding term, the Company shall, in favor of any potential petitioners, take account of the day of the Annual Shareholders' Meeting and regard proof of shareholding since February 15, 2014 as sufficient.

Motions for supplementary amendments to the agenda that are to be made public shall be published immediately after receipt in the Bundesanzeiger (Germany's electronic Federal Gazette) and routed to media channels that are appropriate to disseminating the information throughout the European Union. Furthermore, they will be published and made accessible to shareholders at the web address www.wacker.com/hauptversammlung, thus notifying shareholders.

Shareholder Motions and Election Proposals Pursuant to Section 126 (1), and Section 127 of the German Stock Corporation Act

Shareholders can submit to the Company nomination proposals and also countermotions to a proposal made by the Executive and Supervisory Boards for a certain agenda item.

Shareholder nominations and countermotions received by the Company at the following address at the latest by midnight (24:00 hours) on April 30, 2014 will be promptly made available in the internet at: www.wacker.com/hauptversammlung.

Investor Relations
Hanns-Seidel-Platz 4
81737 München, Germany
Fax: +49 89 6279-2910
Email: hauptversammlung@wacker.com

Countermotions only need to be made public if they have been justified. Nominations do not require a justification.

Countermotions and nominations that have not been sent to the aforementioned Company address or are received after the stated deadline, as well as countermotions that have not been justified, will not be published by the Company in the internet.

The Company can refrain from publishing an election proposal, or a countermotion and its justification if one of the grounds for exclusion pursuant to Section 126 (2) of the German Stock Corporation Act exists. These circumstances are presented on the Company's webpage: www.wacker.com/hauptversammlung.

Furthermore, election proposals are only published if they have been submitted with the name, occupation and domicile of the proposed person and, with regard to the election of Supervisory Board members, details on memberships in any other legally constituted supervisory boards.

Voting on a countermotion at the Annual Shareholders' Meeting requires that the countermotion first be presented during the Annual Shareholders' Meeting. Counter motions can be presented at the Annual Shareholders' Meeting without their having been submitted earlier in accordance with the deadline.

Shareholders' Right to Information Pursuant to Section 131 (1) of the German Stock Corporation Act

At the Annual Shareholders' Meeting, each shareholder may request and must receive information from the Executive Board about Company matters, including legal and business relationships to affiliated companies, the position of the Group and entities included in consolidated financial statements, insofar as these are necessary to make an informed assessment of an agenda item. Requests for information must be made orally during the Annual Shareholders' Meeting as part of the question-and-answer session. Pursuant to Section 15 ((2) Sentence 3 of the Company's Articles of Association, the chairperson of the meeting may reasonably limit the time available to shareholders during the question-and-answer session. In addition, the Executive Board can decline to provide information under certain circumstances covered by Section 131 (3) of the German Stock Corporation Act. These circumstances are presented on the Company's webpage:

www.wacker.com/hauptversammlung.

Munich, April 2013

Wacker Chemie AG

The Executive Board