

Wacker Chemie AG)
P.O. Box 12 60, 84480 Burghausen, Germany

To whom it may concern

January 2017

Commitment to Business Principles and Sustainability

Dear Madam or Sir,

As a modern, globally active company, we attach particular importance, for example, to the fact that every one of our sites guarantees safety, health and environmental protection. In this respect, we make demands on ourselves that go beyond legal requirements and regulations. Sustainable management is therefore one of our five strategic goals.

We regard sustainable management as a social responsibility. Consequently, we have joined the following global initiatives:



Global Compact

10 universal principles:

- *Human rights*
- *Labor standards*
- *Environmental protection*
- *Anticorruption*



Responsible Care

- *Environmental protection*
- *Product stewardship*
- *Health protection*
- *Workplace and plant safety*



**TOGETHER FOR
SUSTAINABILITY**

Together for Sustainability

Sustainable supply chain:

- *Management*
- *Environmental protection*
- *Health & safety*
- *Working conditions & human rights*
- *Sustainable corporate management*

Sustainable management affects us all. Our success depends on our working together.

Best regards,

Wacker Chemie AG

Dr. Jutta Matreux
Vice President Corporate Services
& Sustainability

Dr. Frank Böckelmann
Chief Compliance Officer

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Executive Board:
Rudolf Staudigl (President)
Christian Hartel
Tobias Ohler
Auguste Willems
Supervisory Board Chairman:
Peter-Alexander Wacker

A. Implementation of Fair Business Practices and Prevention of Corruption

We do not tolerate the offering or receiving of improper advantages, including the payment or acceptance of bribes, nor do we tolerate non-compliance with antitrust law. Compliance with the rule of law is set down in our Code of Conduct. Our personnel receive suitable training.

B. Quality & Product Stewardship

Satisfied customers are the basis of our success. So, we work continuously to increase our product quality and enhance our services. We consider the entire life cycle of a product, from the raw material through to waste disposal. We attach importance to the safe handling of products and residues, and to the continuous improvement of WACKER-internal processes so as to minimize consumption of resources and accrual of waste.

C. Commitment to the Environment, Health and Safety

We constantly improve our products as regards EHS criteria. We regularly set targets for quality, safety and environmental protection. We continually expand our knowledge about the environmental compatibility of our products and revise our health, safety and environmental measures.

WACKER sets great store by plant safety, health protection and occupational safety. We take preventive action and implement effective emergency response programs to counter risks. In addition, we help our employees with a wide range of measures aimed at promoting, maintaining and restoring health.

D. Working Conditions and Human Rights

We condemn all forms of forced or compulsory labor.

We condemn child labor.

We respect human rights and do not use any physical violence, mental intimidation or any other form of abuse.

Our wages and working hours comply with applicable laws and regulations.

We respect the right of employees to freedom of association.

We condemn discrimination and do not condone it when hiring staff, setting compensation levels, providing advanced training or reaching decisions on promotions, terminations and retirement.

E. Assessment of Our Sustainability Performance

As proof of compliance with sustainability criteria, WACKER has therefore itself undergone an independent assessment as a TfS member. The external rating agency EcoVadis certifies our commitment and, in 2015, again awarded us a Gold rating.

