

SAFETY, HEALTH AND SECURITY POLICY

ALERT TODAY, ALIVE TOMORROW

WACKER is committed to the safety, health and security of our employees, contractors, visitors, customers and to the public in general. We accomplish this by providing a safe and secure work environment.

Safety, health, and security must never be compromised for convenience, production output or customer demands; quality of life is first and foremost considered to be an integral part of our daily business.

To ensure continual improvement, WACKER will provide employee training, feedback and motivation based upon Responsible Care[®] management principles and periodic monitoring of safety, health and security performance.

It is the responsibility of each and every employee to know, understand and diligently practice our safety, health and security policies and practices.

October 14, 2005



Ingomar Kovar, Ph.D.
President and CEO



Thomas E. Degnan
Vice President
Site Services



Timothy E. Sloan
Manager
Safety and Security

WACKER